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### TEXT OF AMENDMENTS

**SA 3941.** Mr. GRAHAM submitted an amendment intended to be proposed by him to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

At the end of title XXVII, add the following:

**SEC. 2703. PROHIBITION ON CLOSING OR REALIGNMENT OF MARINE CORPS RECRUIT DEPOT LOCATED AT PARRIS ISLAND, SOUTH CAROLINA.**

(a) FINDINGS.—Congress finds the following:

(1) The Marine Corps Recruit Depot located at Parris Island, South Carolina (in this subsection referred to as “Parris Island”), has served the United States as a home to the Marine Corps since 1891.

(2) Parris Island was the first facility to integrate women in boot camp training for the Marine Corps in the United States.

(3) Female recruits have trained at Parris Island since 1949.

(4) The first integrated company of male and female recruits graduated from Parris Island in 2019.

(5) Parris Island has cultivated a legacy of excellence and faithful service to the United States.

(6) Parris Island is and shall remain the physical home of the Eastern Recruiting Region for the Marine Corps.

(b) PROHIBITION.—No Federal funds may be used to close or realign Marine Corps Recruit Depot, Parris Island, South Carolina, or to conduct any planning or other activity related to such closure or realignment.

**SA 3942.** Mr. GRAHAM (for himself, Mr. TUBERVILLE, Mr. LEAHY, Mr. SCOTT of South Carolina, Ms. BALDWIN, Mr. WYDEN, Mr. YOUNG, Mr. THUNE, and Mr. JOHNSON) submitted an amendment intended to be proposed to amendment SA 3867 submitted by Mr. REED and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

Strike section 145.

**SA 3943.** Mr. HEINRICH (for himself and Mr. PORTMAN) submitted an amendment intended to be proposed by him to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

At the end of title IX, add the following:

**SEC. 906. CHIEF DIGITAL RECRUITING OFFICER.**

(a) IN GENERAL.—Not later than 270 days after the date of the enactment of this Act, the Secretary of Defense shall designate a chief digital recruiting officer within the office of the Under Secretary of Defense for Personnel and Readiness to carry out the responsibilities set forth in subsection (b).

(b) RESPONSIBILITIES.—The chief digital recruiting officer shall be responsible for—

(1) identifying Department of Defense needs for, and skills gaps in, specific types of civilian digital talent;

(2) recruiting individuals with the skills that meet the needs and skills gaps identified under paragraph (1), in partnership with the military departments and the components of the Department of Defense, including by attending conferences and career fairs and actively recruiting on university campuses and from the private sector;

(3) ensuring Federal scholarship for service programs are incorporated into civilian recruiting strategies;

(4) when appropriate and within authority granted under other Federal law, offering recruitment and referral bonuses; and

(5) partnering with human resource teams in the military departments and the components of the Department of Defense to help train all Department of Defense human resources staff on the available hiring flexibilities to accelerate the hiring of individuals with the skills that fill the needs and skills gaps identified under paragraph (1).

(c) RESOURCES.—The Secretary of Defense shall ensure that the chief digital recruiting officer is provided with personnel and resources sufficient to carry out the duties set forth in subsection (b).

(d) ROLE OF CHIEF HUMAN CAPITAL OFFICER.—

(1) IN GENERAL.—The chief digital recruiting officer shall report directly to the Chief Human Capital Officer of the Department of Defense.

(2) INCORPORATION.—The Chief Human Capital Officer shall ensure that the chief digital recruiting officer is incorporated into the human capital operating plan and recruitment strategy of the Department of Defense. In carrying out this paragraph, the Chief Human Capital Officer shall ensure that the chief digital recruiting officer's responsibilities are deconflicted with any other recruitment initiatives and programs.

(e) DIGITAL TALENT DEFINED.—In this section, the term “digital talent” includes positions and capabilities in, or related to—

- (1) software development, engineering, and product management;
- (2) data science;
- (3) artificial intelligence;
- (4) distributed ledger technologies;
- (5) autonomy;
- (6) data management;
- (7) product and user experience design; and
- (8) cybersecurity.

**SA 3944.** Mr. INHOFE submitted an amendment intended to be proposed to

amendment SA 3867 submitted by Mr. REED and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

Strike section 511.

**SA 3945.** Mr. DURBIN (for himself, Mr. GRASSLEY, and Mrs. FEINSTEIN) submitted an amendment intended to be proposed to amendment SA 3867 submitted by Mr. REED and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

Strike section 1236 and insert the following:

**SEC. 1236. SENSE OF SENATE ON CONTINUING SUPPORT FOR ESTONIA, LATVIA, AND LITHUANIA.**

It is the sense of the Senate that—

(1) the security of the Baltic region is crucial to the security of the North Atlantic Treaty Organization alliance, and the United States should continue to prioritize support for efforts by the Baltic states of Estonia, Latvia, and Lithuania to build and invest in critical security areas, as such efforts are important to achieving United States national security objectives, including deterring Russian aggression and bolstering the security of North Atlantic Treaty Organization allies;

(2) robust support to accomplish United States strategic objectives, including by providing assistance to the Baltic countries through security cooperation referred to as the Baltic Security Initiative pursuant to sections 332 and 333 of title 10, United States Code, should be prioritized in the years to come;

(3) Estonia, Latvia, and Lithuania play a crucial role in strategic efforts—

(A) to deter the Russian Federation; and

(B) to maintain the collective security of the North Atlantic Treaty Organization alliance;

(4) the United States should continue to pursue efforts consistent with the comprehensive, multilateral assessment of the military requirements of Estonia, Latvia, and Lithuania provided to Congress in December 2020;

(5) the Baltic security cooperation roadmap has proven to be a successful model to enhance intraregional Baltic planning and cooperation, particularly with respect to longer-term regional capability projects, including—

(A) integrated air defense;

(B) maritime domain awareness;

(C) command, control, communications, computers, intelligence, surveillance, and reconnaissance; and

(D) Special Operations Forces development;

(6) Estonia, Latvia, and Lithuania are to be commended for their efforts to pursue joint procurement of select defense capabilities and should explore additional areas for joint collaboration; and